

“... I CAME THAT THEY
MAY HAVE LIFE AND
HAVE IT ABUNDANTLY.”

JOHN 10:10

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GROWTH TRACK

Welcome to Growth Track! In 2006, God gave us a vision for a new church that would eventually reach the nations with the good news of the gospel of Jesus Christ. There have been many victories and challenges along the way, but God has consistently proven himself to be faithful. From our very first prayer gathering, we knew our calling was to launch a movement focused on connecting people to God and one another. We have prayed from the beginning that God will continue to expand our reach for his glory and our good. Your desire to walk with us through Growth Track is an answer to that prayer. We couldn't be more excited about the opportunity you are giving us to go on this journey with you.

Over these four sessions, you will learn a great deal about the ministry of Community Life Church (c|Life). More importantly, you will have the opportunity to learn more about yourself. At c|Life, we believe every person was created by the hand of God (Psalm 139:13-14) for a purpose (Ephesians 2:10). We believe that when you complete Growth Track, you will have both a clear understanding of who we are as a church and how you can play a role in helping us change the world.

What started as a small group of people with a God-sized dream has become a ministry that leverages the power of God through thousands of people around the world. Welcome to the family!

STEP ONE

CONNECT WITH GOD



C|LIFE AT CLAYBON ELEMENTARY SCHOOL, 2006

If you would like to watch the history video again or share it with a friend, you can find it at **clifec.com/history**.



Welcome to step one of c|Life's Growth Track! We are thrilled that you want to learn more about the vision and ministry of c|Life. We hope that as you go through Growth Track, you will see this place as your place and that you will be inspired and encouraged to call c|Life home.

Before we go any further, you need to know what our prayer is for you as you walk through this process, and it comes straight out of the scripture:

¹⁷ I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. ¹⁸ I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people.

EPHESIANS 1:17-18 NIV

That's it. We want you to connect to God, connect to others, connect to your calling, and ultimately we want you to help us change the world!

This Growth Track booklet will be an invaluable tool for you as you walk through the four steps. We are asking you to commit to completing all four steps of Growth Track. We believe doing so will better prepare you to help us accomplish our mission:

connecting people to _____ and _____.

The Four Steps of Growth Track:

- Step One: Connect with _____
- Step Two: Connect with _____
- Step Three: Connect to Your _____
- Step Four: Change the _____

CONNECT TO GOD

What does it mean to connect to God? You need to know that we have no desire to be a church that just shows you the things of God from a distance. We don't want buildings filled with spectators each week. We believe that the most important thing we do as a church is to introduce people to the God of our salvation. We want you to know him _____.

Why is it so important to us that you connect personally to God?

Simply put, connecting to God through Jesus is the only way to salvation. When we read Matthew 7, the words of Jesus compel us to do our best to see people connected to God in a personal way. Jesus said, "Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven... And then will I declare to them, 'I never knew you; depart from me...'"

It breaks our hearts to know that, in reality, many churchgoers will populate hell because they nailed down the _____ of the church but never entered a _____ with the Savior.

We want you and everyone you know to _____ !

How will we accomplish this goal of connecting people to God?

We believe this connection happens most frequently through our _____.

²⁵ not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near.

HEBREWS 10:25 ESV



Most people go to church for themselves, choosing a church based on what they like, don't like, how it makes them feel, etc. You need to realize that at c|Life, we don't exist for the people who are here. We exist for the people who aren't here yet.

There are tons of scriptures that tell us that once we know God, the focus shifts. Why?

We believe that _____ people _____ people.

We design our Sunday worship gatherings to feed and equip Christians and to reach people who are far from God.

Be prepared, because we will constantly shift things around, add more space, spend additional resources, create new service times, even launch new campuses. In short, we will do anything short of sin to reach lost people.

Why? Because _____ people matter to _____.

Think about the last thing that you lost that was of value to you. Our guess is you turned your life upside down looking for it. People matter to God, so they matter to us. Because of this, we will stop at nothing to reach them with the invitation of Jesus.

In Luke 15, there are three stories of lost things: a coin, a sheep, and a son. All three stories teach us that God will leave the found things to go after the one that is lost.

³ So he told them this parable: ⁴ “What man of you, having a hundred sheep, if he has lost one of them, does not leave the ninety-nine in the open country, and go after the one that is lost, until he finds it? ⁵ And when he has found it, he lays it on his shoulders, rejoicing. ⁶ And when he comes home, he calls together his friends and his neighbors, saying to them, ‘Rejoice with me, for I have found my sheep that was lost.’ ⁷ Just so, I tell you, there will be more joy in heaven over one sinner who repents than over ninety-nine righteous persons who need no repentance.

LUKE 15:3-7 ESV

Here is our commitment to you each and every week. Our ministry will consistently provide opportunities for:

1. _____

We believe church should be fun! Everything a person experiences at c|Life will be full of energy and joy. Church should never have to be endured. It should always be enjoyed.

2. _____

We believe that God is present in our services. As we plan our services, we do so with the desire to lift up the name of Jesus. We want c|Lifers to live lives of victory!

3. _____

Do you ever wish you could just stay at church all week? There is something about being with other believers and worshipping God that feeds the soul. It would be nice to stay cocooned at the church, but the reality is we all have to go into the world. One of our weekly goals is to teach about things on Sunday that you can use every other day of the week.

4. _____

We believe the most important thing we do is lead people to understand their need for forgiveness. We believe that salvation is only available through Jesus. Because of this, our worship services are designed to connect people to God through the death, burial and resurrection of Jesus.

Every Sunday, regardless of what else we may be teaching, we will do our best to make Jesus the focus. Why? Because we that believe Jesus meant what he said when he testified, "I am the way, the truth and the life. No one comes to the Father except through me." (John 14:6)

5. _____

We believe the Bible teaches that, following salvation, every follower of Christ should be baptized by immersion, all the way under the water.

First, baptism is a step of _____ for believers. Jesus commanded it, so we should do it.

Second, we believe it is a visible and physical _____ of someone being moved from death to life in Christ Jesus.

Every time we baptize people, it prompts questions from those watching that often lead to them coming to faith in Jesus. It leads others to connect with God.

We believe the Bible teaches salvation is through faith in Christ alone. We do not believe baptism is essential for salvation, but it is an important act of obedience once a person is saved.

If you have questions about baptism, be sure to talk to your host today!

What do we want your commitment to be should you decide that c|Life will be your church?

1. Accept personal _____ for reaching others with the gospel.

You know people we do not know. God put you in their lives for a reason. It's your responsibility to take the Gospel message into your circles of influence.

¹⁷ Therefore, if anyone is in Christ, he is a new creation. The old has passed away; behold, the new has come. ¹⁸ All this is from God, who through Christ reconciled us to himself and gave us the ministry of reconciliation; ¹⁹ that is, in Christ God was reconciling the world to himself, not counting their trespasses against them, and entrusting to us the message of reconciliation. ²⁰ Therefore, we are ambassadors for Christ, God making his appeal through us. We implore you on behalf of Christ, be reconciled to God. ²¹ For our sake he made him to be sin who knew no sin, so that in him we might become the righteousness of God. **2 CORINTHIANS 5:17-21** ESV

2. Build a personal _____ with the lost.

You will notice very quickly that we constantly emphasize the importance of human relationships. In our view, most people don't want a theological argument. They want to know that you care about them.

- _____ to them.
- _____ where they are coming from.
- Be _____ with what they tell you.

3. Share your _____ with humility.

Our message is never accusatory. We are witnesses of Christ Jesus. What does a witness do? They share their side of the story. So tell your friends, "Here is the difference Jesus made in me!"

4. Give a personal _____ for them to repent of their sins and ask God for forgiveness. If you can lead them to the Lord, do it!

If you are not confident enough to lead them to salvation, then bring them to church with you, and here is what we promise:

- Things will be in order when they come.
- We will treat them with respect.
- We won't assume that everyone knows all the stories in the Bible.
- We won't use a lot of insider language from the stage.
- We will encourage people toward a decision to follow Christ.

We are committed to _____
to _____ wherever people can be found — locally, nationally and internationally — until the whole world hears.

If you believe God has led you to c|Life and this is the place where you plan to grow roots and call home, we want to ask you to do three things:

1. _____

Pray that God would use all of our energy, resources, creativity, failures and victories to draw people to faith in Jesus' completed work on the cross.

2. _____

Look for opportunities to share Jesus with friends and family. Look for ways to serve other people in Jesus name.

3. _____

Invite the people God places in your circle of influence to join us in connecting people to God and one another.

ARE YOU CONNECTED TO GOD?

There is a chance that as you have gone through this material, everything was a blur after we highlighted the passage where Jesus said, “Not everyone who says to me, ‘Lord, Lord,’ will enter the kingdom of heaven... And then will I declare to them, ‘I never knew you; depart from me...’” (Matthew 7:21,23)

When you read that passage, everything else just became white noise because you know that you don’t have a personal relationship with God. You know that you have never repented of your sin and received forgiveness through Jesus. You know that if today were your last day, you would die without Christ and face an eternity separated from him in a real place called hell. If that is you, we have good news for you. You can still be forgiven and receive new life in Christ!

There is one passage in the Bible that pretty much sums up the entire gospel:

²³ For the wages of sin is death, but the free gift of God is eternal life in Christ Jesus our Lord.

ROMANS 6:23 ESV

We have all sinned. We have all missed the mark when it comes to living up to God’s standards. We have all willfully pushed against the clear commands of scripture. All of us.

The sins we have committed have earned us eternal death and damnation, separation from God for all of eternity in a place of torment and hopelessness. That is what we are owed.

But the free gift of God is eternal life through Jesus Christ our Lord. When Jesus went to the cross, he did so having never committed an offense. The perfect and spotless Son of God took upon himself the full wrath of God so that you and I might receive forgiveness. We don't deserve it, and we didn't earn it. But, like any gift, we have to accept it before we can call it ours.

If you have never been saved, you may be connected to a church, but we don't want you to be deceived. You are not connected to God. That connection only happens when you agree with God that you need to be forgiven and receive the forgiveness he offers you through Jesus.

If today is your day of salvation, then simply have a conversation with God where you acknowledge your sinfulness and confess your need for forgiveness. Believe that Jesus' death on the cross paid the penalty for your sin, and then receive the gift of life made available by the resurrection of Christ, who was victorious over sin and death.

If you prayed to receive new life in Christ, let us be the first to say, "Welcome to the family!" Please let your host know about your decision, so they can celebrate with you and give you information regarding your first steps as a new believer.

Thank you for being a part of session one of Growth Track. Let's go! Let's do everything we can to accomplish the mission of connecting people to God.

STEP TWO

CONNECT WITH OTHERS



³⁴ But when the Pharisees heard that he had silenced the Sadducees, they gathered together.
³⁵ And one of them, a lawyer, asked him a question to test him. ³⁶ “Teacher, which is the great commandment in the Law?” ³⁷ And he said to him, “You shall love the Lord your God with all your heart and with all your soul and with all your mind.
³⁸ This is the great and first commandment. ³⁹ And a second is like it: You shall love your neighbor as yourself. ⁴⁰ On these two commandments depend all the Law and the Prophets.” **MATTHEW 22:34-40** ESV

TWO THINGS: LOVE GOD, LOVE OTHERS.

There is a link between our relationship with God and our relationships with others. They do not exist in isolation from one another.

Our relationship with God influences how we think about and how we relate to others. The inverse is also true: our relationships with others influence how we think about and relate to God. Consequently, God cares a lot about your relationships.

Four things to know about group life at Community Life Church:

- 1. All groups are _____ to fulfill our vision of connecting people to God and one another.**

This means our groups will help you grow spiritually and connect to others relationally. The goal of groups is to move from the big to the small, from the corporate to personal, from rows to circles, because circles are better than rows.

2. There is more than _____ of group.

- Community Groups (CGs)
- Journey Groups
- Men’s and Women’s Groups

3. _____ can connect to a group.

Our hope is for every person to be connected to a meaningful community group. With so many groups to choose from, we are confident there is a group that is a great fit for you.

4. Anyone can _____ a Community Group.

Why groups are important:

We were _____ for _____.

We all need the _____ in our lives.

²⁰ Whoever walks with the wise becomes wise, but the companion of fools will suffer harm.

PROVERBS 13:20 ESV

²⁴ Make no friendship with a man given to anger, nor go with a wrathful man, ²⁵ lest you learn his ways and entangle yourself in a snare.

PROVERBS 22:24-25 ESV

³³ Do not be deceived: “Bad company ruins good morals.”

1 CORINTHIANS 15:33 ESV

We group up to _____ .

We have a _____ to _____ in the spiritual development of others.

²⁴ And let us consider how to stir up one another to love and good works, ²⁵ not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near.

HEBREWS 10:24-25 ESV



STEP THREE

CONNECT WITH
YOUR CALLING



I am _____.

²⁹ For those whom he foreknew he also predestined to be conformed to the image of his Son, in order that he might be the firstborn among many brothers. ³⁰ And those whom he predestined he also called...

ROMANS 8:29-30 ESV

¹⁰ For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.

EPHESIANS 2:10 ESV

DISCOVERING YOUR GIFTS

1. My _____ and _____

⁶ *Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; ⁷ if service, in our serving; the one who teaches, in his teaching; ⁸ the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.* **ROMANS 12:6-8** ESV

2. My _____

¹ *I appeal to you therefore, brothers, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship.* **ROMANS 12:1** ESV

3. My _____

³¹ *“Simon, Simon, behold, Satan demanded to have you, that he might sift you like wheat*
³² *but I have prayed for you that your faith may not fail. And when you have turned again, strengthen your brothers.”* **LUKE 22:31-32** ESV

DESIGN REVEALS DESTINY

Action Steps:

- _____ my gifts
- Join the _____

PERSONALITY ASSESSMENT

Step 1: Answer each question under sections 1–4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

1. TOTAL _____	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. TOTAL _____	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

3. TOTAL _____	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

4. TOTAL _____	Never	Rarely	Sometimes	Often	Always
I typically avoid taking big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

You can also take this assessment online at clifec.com/disc.



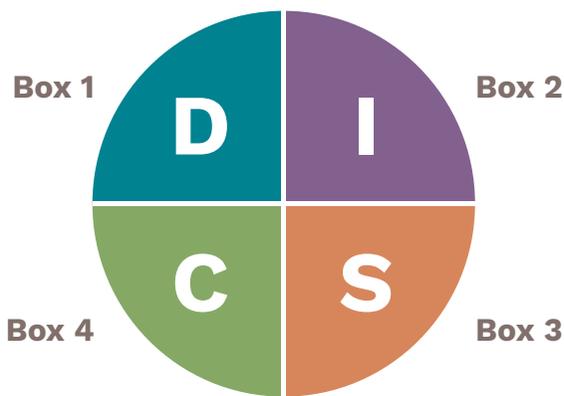
Step 2: Add the total of circled numbers for the five statements under each section on the previous page. Write each total on the indicated total line for each section.

Step 3: Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

- **Box 1** = personality **D**
- **Box 2** = personality **I**
- **Box 3** = personality **S**
- **Box 4** = personality **C**

Write your predominant personality traits sequence in the top right hand corner (DI, ID, SC, CD, etc.).

Step 4: On the following pages, read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).



¹⁴ I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well.

PSALM 139:14 NIV

YOUR RESULTS

D We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

D/I We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

Joshua (*Joshua 1*), **Noah** (*Genesis 6-9*), **Sarah** (*Genesis 16, 1 Peter 3:6*)

D/S We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Daniel (*Daniel 1-6*), **Job** (*Job 1:5, James 5:11*), **Martha** (*Luke 10:38-42*)

D/C We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

Malachi (*Malachi 4*), **Nathan** (*2 Samuel 12:1-13*), **Nahum** (*Nahum 1-3*)

I We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

I/D We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

John the Baptist (Luke 3), **Peter** (Matthew 16 and 26, Acts 3), **Rebekah** (Genesis 24)

I/S We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

Barnabas (Acts 4, 9, 11-15), **Elisha** (1 Kings 19, 2 Kings 2-3), **Nicodemus** (John 3, 7, 19)

I/C We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

Miriam (Exodus 15-21), **Ezra** (Ezra 7-8), **Shunammite Woman** (2 Kings 4:8-37)

S We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

S/D We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft-hearted and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

Martha (Luke 10:38-42), **Job** (Job 1:5, James 5:11)

S/I We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

Mary Magdalene (Luke 7:36-47), **Barnabas** (Acts 4, 9, 11-15), **Elisha** (1 Kings 19, 2 Kings 2-13)

S/C We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.

Moses (Exodus 3, 4, 20, 32), **John** (John 19:26-27), **Eliezer** (Genesis 24)

C We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

C/D We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

Bezalel (Exodus 35:30–36, 8, 37:1–9), **Jochebed** (Exodus 1:22–2:4), **Jethro** (Exodus 2,18)

C/I We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Miriam (Exodus 15–21, Numbers 12:1–15), **Ezra** (Ezra 7, 8)

C/S We are systematic and stable. We tend to do one thing at a time— and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precise to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.

Esther (Esther 4), **Zechariah** (Luke 1), **Joseph** (Matthew 1:1–23)

MAKING THE MOST OF YOUR PERSONALITY

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

“I” personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

“S” personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

“C” personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others’ ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

¹⁰ *For we are his workmanship, created in Christ Jesus for good works...* **EPHESIANS 2:10** ESV



DISCOVERING YOUR SPIRITUAL GIFTS

¹² *“Truly, truly, I say to you, whoever believes in me will also do the works that I do; and greater works than these will he do, because I am going to the Father.”*

JOHN 14:12 ESV

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

You can also take this assessment online at **clifec.com/gifts**.



Step 1: Respond to the spiritual gifts statements on pages 33–34 by writing the number that indicates how each statement describes you in the blanks on page 35:

1 = Almost Never

2 = Sometimes

3 = Almost Always

Allow yourself six minutes to answer all questions before moving on to other steps.

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I am passionate about financially investing in the Kingdom of God.
8. I enjoy doing little things that others typically do not enjoy.
9. I often have people over to my house.
10. I enjoy spending hours in prayer for other people.
11. Education is very important to me.
12. I tend to motivate others to get involved.
13. I hurt when I see others hurting.
14. I enjoy sharing the Gospel with other people groups and nationalities.
15. I've devoted considerable time to mastering my voice and/or musical instrument.
16. Caring for the hurting is one of my highest priorities.
17. I get frustrated when people knowingly sin.
18. I enjoy serving behind the scenes.
19. I like creating outlines of the Bible.
20. I enjoy the book of Proverbs more than any other book in the Bible.
21. I am passionate about managing details.
22. I like to help start new ministry projects.
23. I consider myself a craftsman or craftswoman.
24. I sense when situations are spiritually unhealthy.

25. I am greatly motivated by seeing people who don't know God be saved.
26. I come across as loving and caring.
27. I find ways to give offerings above my tithe.
28. Helping others is one of my greatest motivations.
29. Creating a warm and welcoming environment is important to me.
30. I am burdened to pray for situations affecting the world.
31. People come to me to learn more about God and the Bible.
32. I prefer to take the lead whenever possible.
33. I'm very sensitive to sad stories.
34. The idea of living in another country to benefit the Gospel is exciting to me.
35. I desire to serve the church through worship.
36. I enjoy connecting, caring for, and coaching others.
37. Confronting someone about a sin in their life is important to me.
38. It bothers me when people sit around and do nothing.
39. I share Biblical truth with others to help them grow.
40. When I study Scripture, I receive unique insights from God.
41. Creating a task list is easy and enjoyable for me.
42. I am attracted to ministries that start new churches.
43. Building something with my hands is very satisfying to me.
44. I can pinpoint issues or problems quickly.
45. Sharing the Gospel with someone I do not know is exciting and natural for me.
46. I look for ways to encourage other people.
47. I want to make more money so that I can give more.
48. Being a part of the process is fulfilling to me.
49. I tend to make total strangers feel at home.
50. People often ask me to pray for them.
51. I enjoy knowing Biblical details and helping others understand them, too.
52. I delegate responsibilities to accomplish tasks.
53. I am motivated to help people in need.
54. I focus a lot on reaching the world for Christ.
55. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
56. I enjoy helping people who are going through a difficult time.
57. I enjoy hearing passionate and clear preaching of God's Word.
58. I like to do small things that others overlook.
59. I prefer to teach and study the Bible topically rather than verse by verse.
60. When faced with difficulty, I tend to make wise decisions.

1 = Almost Never

2 = Sometimes

3 = Almost Always

			TOTAL	GIFT
1. ___	21. ___	41. ___	_____	A. _____
2. ___	22. ___	42. ___	_____	B. _____
3. ___	23. ___	43. ___	_____	C. _____
4. ___	24. ___	44. ___	_____	D. _____
5. ___	25. ___	45. ___	_____	E. _____
6. ___	26. ___	46. ___	_____	F. _____
7. ___	27. ___	47. ___	_____	G. _____
8. ___	28. ___	48. ___	_____	H. _____
9. ___	29. ___	49. ___	_____	I. _____
10. ___	30. ___	50. ___	_____	J. _____
11. ___	31. ___	51. ___	_____	K. _____
12. ___	32. ___	52. ___	_____	L. _____
13. ___	33. ___	53. ___	_____	M. _____
14. ___	34. ___	54. ___	_____	N. _____
15. ___	35. ___	55. ___	_____	O. _____
16. ___	36. ___	56. ___	_____	P. _____
17. ___	37. ___	57. ___	_____	Q. _____
18. ___	38. ___	58. ___	_____	R. _____
19. ___	39. ___	59. ___	_____	S. _____
20. ___	40. ___	60. ___	_____	T. _____

Step 2: From left to right, add the numbers in each row above, and write the totaled number in the total column.

Step 3: Identify your three highest totaled numbers. Find the corresponding letter for each of those three rows, and match those three letters with the spiritual gifts listed on pages 37–41.



USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how he has gifted you, your next step is to learn how you can use those gifts for the purpose he has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas in which to serve at c|Life where you can best use those gifts.

A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(Kids Check-in, c|Life Worship, Resource, Setup/Takedown)

B. Planting/Pioneering

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Growth Track Host, Community Group Host, New Campus Launch Team, Community Ministry)

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Creative Team, Campus Support, Production, Setup/Takedown)

D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Journey Groups, Growth Track Host, Kids Check-in, Prayer, Small Group Leadership, Host Team)

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Creative Team, Student Ministry, Prayer, Community Group Host)

F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Hospitality Team, Dream Team Host, Events, Greeters, Growth Track Host, c|Life Kids, c|Life Students, Kids Check-in, Nursery/Preschool, Community Group Host, Ushers)

G. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

H. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(Hospitality Team, Campus Support, Dream Team Host, Events)

I. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Hospitality Team, Dream Team Host, Events, Greeters, Growth Track Host, c|Life Students, Kids Ministry)

J. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

(Prayer, Community Group Host)

K. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

(Prayer, Community Group Host, Hospitality Team, Journey Groups, c|Life Kids, c|Life Students)

L. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

(Community Group Host, All Teams)

M. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Journey Groups, Community Group Host, Community Ministry)

N. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

(World Missions, Community Ministry, Community Group Host)

O. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

(c|Life students, c|Life Worship)



P. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Community Group Host, Journey Groups, Growth Track Host, c|Life Kids, c|Life students)

Q. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer, Community Group Host)

R. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(Creative Team, Dream Team Host, Events, c|Life Preschool, Setup/Takedown)

S. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(Community Group Host, c|Life Kids, c|Life Preschool, c|Life students)

T. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

(c|Life Worship, Prayer, Community Group Host, Creative Team, Hospitality Team)

STEP FOUR

CHANGE THE WORLD

We believe you have been sent here to help us _____ the _____.

Every person who is saved is an automatic member of the universal _____.

If you choose to connect formally with our fellowship, then we ask you to:

1. _____

¹⁰ For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.”

EPHESIANS 2:10 ESV

Don't just _____ a ministry but _____ a minister.

2. _____ / _____

It benefits _____.

Four ways that you are benefited through generosity:

- It gets your focus off of the _____ and onto the _____.

¹⁷ And the world is passing away along with its desires, but whoever does the will of God abides forever.

1 JOHN 2:17 ESV

- It releases the hold of _____ in our lives.
- It brings _____ in your life.

¹⁰ “Bring the full tithe into the storehouse, that there may be food in my house. And thereby put me to the test, says the Lord of hosts, (see) if I will not open the windows of heaven for you and pour down for you a blessing until there is no more need.”

MALACHI 3:10 ESV

⁶ The point is this: whoever sows sparingly will also reap sparingly, and whoever sows bountifully will also reap bountifully. ⁷ Each one must give as he has decided in his heart, not reluctantly or under compulsion, for God loves a cheerful giver. ⁸ And God is able to make all grace abound to you, so that having all sufficiency in all things at all times, you may abound in every good work.

2 CORINTHIANS 9:6-8 ESV

¹⁰ He who supplies seed to the sower and bread for food will supply and multiply your seed for sowing and increase the harvest of your righteousness.

¹¹ You will be enriched in every way to be generous in every way, which through us will produce thanksgiving to God. **2 CORINTHIANS 9:10-11** ESV

- It conforms you to the _____ of the Son.

Your generosity benefits _____.

God has decided that the way he will fund his purpose, intent and plan is through _____.

We ask you to partner with us by giving back to God _____ our ministry here at c|Life.

Remember when Jesus said, “For where your treasure is, there your heart will be also.” (Matthew 6:21 ESV)

3. _____

We encourage _____ evangelism.



APPENDIX

STATEMENT OF FAITH

What We Believe About the Bible

The Bible is the revelation of the Creator to his creation. In the Bible, God tells us who he is, who we are, what his plan is for his creation and how we are to relate to him. The Bible was inspired by God, making it free from error and completely trustworthy to teach us the truth. It is the ultimate source of authority in the life of all believers.

(see 2 Timothy 3:16, 2 Peter 1:12-21)

What We Believe About God

God has always existed. He is our creator and the maker of all things that exist. He exists as one God in three distinct persons: the Father, the Son, and the Holy Spirit. God is infinite, uncreated, all-knowing, all-present, all-powerful, loving, just and holy.

(see Deuteronomy 6:4, Numbers 23:19, Acts 17:24-25, Psalm 90:2)

What We Believe About Jesus Christ

Jesus Christ is the eternal Son of God. He became human, without ceasing to be God, in order to come into his creation and save us from our sin, fulfilling all the prophecies made about him in the Old Testament. After living a sinless life, he was crucified and died. He was buried, and three days later he came back to life, proving that he is Lord of all, even over death.

(see Colossians 1:15-20, John 1:1, John 1:14, John 14:6, 1 John 2:1:2, Hebrews 1:1-3)

What We Believe About the Holy Spirit

The Holy Spirit is God, as are God the Father and Jesus Christ the Son. The Holy Spirit convicts believers when we sin, teaches the truth about Jesus, and lives inside of those who are saved, regenerating us and empowering us to become more and more like Christ until Christ returns.

(see John 14:16, John 14:26, John 15:26, John 16:8, John 16:13-14, Romans 8:26-27)

What We Believe About People

Humanity was created by God. We were created without sin. However, humanity sinned and has been sinful ever since. This sin separates us from God's presence and leaves us spiritually dead, even before we are born and in need of life. No one is capable of being good enough to save themselves. We need a Savior.

(see Genesis 1:26-28, Psalm 14:2-3, Romans 3:23, Ephesians 2:1-10)

What We Believe About Salvation

Since we are separated from God by our sin, a penalty must be paid. This penalty is eternal separation from God. In his love and mercy, Jesus Christ came to Earth, God in the flesh, to pay an infinitely sufficient price for us on the cross. Each person is saved as they place their faith in Jesus Christ as their only hope for salvation.

(see John 5:24, Romans 5:1, Romans 6:23, Ephesians 2:8, 1 John 1:9)

What We Believe About the Church

The Church is made up of every believer that lives or has ever lived, regardless of ethnic identity or geographic location. Community Life is a local expression of this Church, existing for the purpose of encouraging one another, teaching one another, holding one another accountable, and worshipping God together. The Church is God's instrument for reaching the world for his glory, so we strive to display the image of God by reflecting his love in the community around us.

(see Acts 2:42-45, Romans 12:5, 1 Corinthians 12:12-14, Ephesians 4:4)

What We Believe About Eternity

One day, still in the future, Jesus Christ will return for his Church. When he does, there will be a resurrection of the dead. His Church will be taken up from the Earth to meet him in the air as he returns. There will be a day of judgment of every person that has ever lived. Those who belong to Jesus Christ will be taken into his presence for eternity, where we will forever glorify our creator. Those that are not his will be sent into a place of eternal torment, separated from God.

(see Matthew 25:31-46, John 14:1-3, 1 Thessalonians 1:7-9, 2 Peter 3:13)

What We Believe About Worshipping Together

We demonstrate biblical worship by the reading and teaching of God's Word, the singing of songs, and the taking of communion.

(see 1 Chronicles 16:9, Acts 2:42, 1 Corinthians 11:26, 2 Timothy 4:2)

What We Believe About Giving

As faithful stewards of what God has given to us, every Christian should give back to God generously and sacrificially. These resources are used to support the church, provide relief for those in need, and to spread the gospel.

(see Proverbs 3:9, 1 Corinthians 9:7, 1 John 3:17-18)

DREAM TEAM DESCRIPTIONS

While many of our available Dream Team positions are listed below, c|Life is always growing, changing, and adding new ways to serve! For the most current list, visit clifec.com/DreamTeam.

HOSPITALITY

Administrative Assistant

You enjoy taking care of processes, spreadsheets, and scheduling. As people join our team, you will organize and maintain a database for the process of onboarding to the Hospitality Dream Team. You may also help with scheduling, ordering items, stocking the pantry, etc.

c|Link Host

Your primary job is making our guests feel welcomed and cared for. You will be responsible for engaging people as they wait for worship center doors to open as well as passing out c|Links, communion elements, and other items as needed.

Dream Team Host

Your primary job is to take care of our Dream Teamers on Sunday mornings. You will ensure snacks are stocked, lanyards are available, and that our Dream Teamers have what they need.

Foyer Attendant

You are responsible for ensuring that worship music is playing in the lobby, bathrooms are stocked and ready for use, sugar/creamer/gum containers are stocked, trash is taken out as needed. You will also engage guests with a friendly demeanor and make them feel welcome.

Front Door Host

You'll be responsible for engaging people as they enter our doors with a warm and friendly welcome. Our goal is to greet every family with a smile and provide guidance for new faces. As you meet first-time families, you will walk them to the worship center (walk with/show them, don't point) and hand them off to a Worship Center Host. If a new family has children, let them know about our children's programs and offer to walk them over and introduce them to the Front Door Hosts at our kids building.

Hourly Coach

You enjoy coordinating people on Sunday mornings and communicating with your team during the week. Coaches are responsible for ensuring that scheduled Dream Teamers are responding to work requests, arriving on time, and have what they need. You will lead a team meeting on Sunday morning to provide updates, encouragement, and support. You will also be responsible for ensuring that all positions are covered and finding subs as needed. On Sunday mornings, your primary focus should be on keeping the Team running smoothly.

Laundry

You have the opportunity to serve our team by doing something so simple, but so very important! You will take home dirty towels each week to wash and return.

HOSPITALITY

Kitchen Host

Hospitality equipped with donuts and drinks! You will be responsible for preparing and setting up beverages, serving donuts, cleaning up as you go, and engaging our guests with a friendly demeanor. For those serving at our first service, you may be asked to pick up donuts at 7:30 on a weekly basis, or you may be asked to arrive at the church no later than 7:15 for coffee set up. Those serving at our last service will be responsible for kitchen cleanup.

Laundry

You have the opportunity to serve our team by doing something so simple, but so very important! You will take home dirty towels each week to wash and return.

Parking Host

Not only will you be helping people find a place to park, but more importantly, making them feel welcomed and cared for. You are the first interaction with our guests, so you are vital to our success.

Parking Lead

Similar to an Hourly Coach, you enjoy coordinating people on Sunday mornings and communicating with your team during the week. The Parking Lead will be responsible for ensuring that scheduled Parking Dream Teamers are responding to work requests, arriving on time, and have what they need on Sunday mornings. They are able to troubleshoot and focus on keeping the team running smoothly.

Postcard Team

This is a unique opportunity to encourage our team with cards sent via snail-mail.

Pavilion Host

Our goal is to greet every family with a smile and provide guidance for new faces. As you meet first-time families, you will walk them to the worship center (walk with/show them, don't point) and hand them off to a Worship Center Host. If a new family has children, let them know about our children's programs and offer to walk them over and introduce them to the Front Door Hosts at our kids building. You will also ensure that music is playing, the temperature is comfortable (may start fireplace), tables and chairs are clean, and trash is taken out as needed.

Prayer Team

Prayer is vital to our team. You will have an opportunity to pray for both our team and individual requests. A list of Hospitality Dream Teamers will be provided, and special requests will be communicated as necessary.

Substitutes

This is an opportunity to assist as needed in a specific area when someone is out due to travel, illness, etc.

Trainer

This person will welcome new Dream Teamers to the team. They will introduce them to other Dream Teamers, show them their position and ensure they understand that they are vital to our team.

Welcome Desk Host

Engage guests with a friendly demeanor and answer questions about upcoming events. Point guests to our website and show them on their phone as needed. Must have knowledge of things happening at c|Life.

Worship Center Host

This is an opportunity to pastor people on a weekly basis. You will be responsible for interacting with and getting to know our guests before service begins. Once worship starts, you will help guests entering the worship center find seats for their party.

Worship Center Lead

You enjoy coordinating people on Sunday mornings and communicating with your team during the week. Leads are responsible for ensuring that scheduled Dream Teamers are responding to work requests, arriving on time, and have what they need. You will also be responsible for ensuring that all positions are covered and finding subs as needed. On Sunday mornings, your primary focus should be on keeping the team running smoothly.

C|LIFE KIDS

All positions in the kids building require Ministry Safe training and a background check.

Check-in Hosts

These friendly faces are the first stop for all our families. This team checks-in our families, registers visitors and directs them to their appropriate areas. The greeting team Hosts and Check-in Team work together to show people where to go and not just point them in the right direction. And while our system requires some training, it is user-friendly and easy to learn.

Front Door Hosts

Responsible for engaging both kids and parents with a warm and friendly welcome. Our goal is to greet every family with a smile and provide guidance for new faces. You will walk with new families from greeting them to the check-in area to each child's room and, finally, to the worship area (walk with/show them, don't point).

Lobby Host

Responsible for engaging both kids and parents with a warm and friendly welcome while also watching for new people and filling in at the front doors or check-in areas as needed.

Hourly Coach

You enjoy coordinating people on Sunday mornings and communicating with your team during the week. Coaches are responsible for ensuring that scheduled Dream Teamers are responding to work requests, arriving on time, and have what they need. You will lead a team meeting on Sunday mornings to provide updates, encouragement, and support. You will also be responsible for ensuring that all positions are covered and finding subs as needed. On Sunday mornings, your primary focus should be on keeping the team running smoothly.

Kitchen Host

Hospitality equipped with donuts and drinks to make even the saddest friend happy! You will be responsible for preparing and setting up beverages, serving donuts, cleaning up as you go, and engaging our guests with a friendly demeanor. This team will also make coffee for our adult leaders in our Kids' building. Those serving at our last service will be responsible for kitchen cleanup.

C|LIFE KIDS

All positions in the kids building require Ministry Safe training and a background check.

Lobby Attendant

This position will stay in the area during the entire service to assist families who arrive late with check-in or finding the correct room for their child. You will also help maintain the cleanliness and appearance of the lobby area.

Preschool Team

This team ministers to children through Bible stories, worship, prayer, hands-on activities and personal interactions.

Valuable Team

Our team serves children with special needs, providing specific and intentional care. (ages 18+)

OTHER MINISTRIES

Worship Team

Our team facilitates a powerful worship experience through music and other technical roles, such as audio engineers, audio/visual support, instrumentalists, vocalists, and stage design/setup.

YTH Team

Our team helps students get connected to our youth ministry through serving at Momentum services, in Community Groups, and at retreats, conferences, and other events. (requires background check)

C|LIFE ONLINE

Community Groups

Help develop community and disciple others by leading an online Community Group. It's easy to meet with a group of believers in your area or from across the globe to learn, encourage and pray for each other.

Connections

Would you enjoy connecting with people from places across the planet who are reaching out for prayer and encouragement? Do you appreciate a well-written, thoughtful email? This role is for you!

Host Team

If you enjoy talking to new people and learning about them, this is perfect for you. Our host team greets people as they attend services online. Make them feel welcome, keep them updated, post scripture, links, and pray for people. This is a person-to-person ministry at its purest.

Social Media

This team embraces new social media platforms, loves engaging with people via messages, story replies, or comments. The goal here is to connect with others and help them feel connected to our church.

Operations

Are you a behind-the-scenes leader? Is one of your spiritual gifts administration? Do you have internet skills that you'd love to use to help the kingdom? This team works in person and remotely.

ABUSE POLICY

I understand that Community Life Church is a safe place for children and vulnerable adults and that c|Life complies with all federal and state laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

LEADERSHIP HONOR CODE

While serving the Body of Christ as a servant-leader at Community Life Church, you should strive to demonstrate biblical standards in all situations. As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

When you join our Dream Team, it is important that you remember that you represent Christ and our church. As a result, we expect our leaders to be pursuing Christlikeness in every area of life, which includes refraining from:

- Drunkenness
- Gossip/Slander
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Christ to grieve and others to stumble, including on social media

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Community Life Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

Having read the Community Life Church Leadership Honor Code, I commit today to live by the standards expected of a leader at c|Life.

signature

date

ANSWER KEY

Step One: Connect with God

- Page 5:** God, one another; God; Others; Calling; World
- Page 6:** personally; rituals, relationship; know God; worship services
- Page 7:** found, find; lost, God
- Page 8:** Celebration; Inspiration; Preparation;
- Page 9:** Salvation; Baptism; obedience; testimony
- Page 10:** responsibility; relationship; Listen; Understand; trustworthy; personal story
- Page 11:** invitation; connecting people, God; Pray; Engage; Invite

Step Two: Connect to Others

- Page 17:** designed
- Page 18:** one type; Everyone; host; created, connection; right influences
- Page 19:** grow up; role; play

Step Three: Connect to Your Calling

- Page 22:** called
- Page 23:** gifts, passions; life experiences; pain; Discover; Dream Team

Step Four: Change the World

- Page 44:** change, world; Church; Serve; do, be; Steward, Giving; you; temporal, eternal; materialism; blessings
- Page 45:** image; the church; our generosity; through; Share; relational

